



## Effectively Manage and Lead Your Organization with Critical Law Enforcement Skills

The **Master of Science in Law Enforcement and Public Safety Leadership** from the University of San Diego is designed to provide critical skills that address the modern needs of today's law enforcement and public safety professionals. This 100% online degree offers busy professionals flexibility in their education and focuses on furnishing its students with new strategies and skills that extend beyond the typical criminal justice program and emphasize a multi-faceted law enforcement education that examines leadership, ethics, management, legal policy, social sciences, and communication strategies. Through this degree, busy public safety and law enforcement professionals in management positions or those seeking to advance their careers, will position themselves for career success by developing specific skills in leadership and management strategies.

### Online Master of Science in Law Enforcement and Public Safety Leadership

#### ADMISSIONS REQUIREMENTS

- ▶ Bachelor's degree from an accredited institution
- ▶ Bachelor's GPA minimum of 2.5 or higher. The completion of a standardized test is recommended if your GPA is under 2.75 (*Miller Analogies Test [MAT], GRE, GMAT or LSAT*)
- ▶ TOEFL scores of 90 or above (*if applicable*)
- ▶ Statement of purpose (*minimum of 300 words*)
- ▶ Resume
- ▶ Letter of support from employer or two letters of reference

#### FINANCIAL SUPPORT

- ▶ Federal financial aid available
- ▶ Montgomery GI Bill and Post-9/11 GI Bill
- ▶ VEAP (Post-Vietnam Era Veterans Educational Assistance Program)
- ▶ Survivors and Dependents Educational Assistance Program
- ▶ Reserve Educational Assistance Program (REAP)
- ▶ Yellow Ribbon Program

**\$2,480 Tuition Reduction for law enforcement and public safety association/union members, military personal, veterans, and military spouses**

#### COURSE OF STUDY

Earn this **Master of Science** degree by completing 10 three-unit courses and the one-unit Integrative Capstone course. This 31-unit program can be completed in five semesters and you can start this program in any of the three semesters.

#### APPLICATION & FINANCIAL AID PROCESSES

Contact an **Enrollment Advisor** at **(619) 260-4580, (888) 832-0239** or **CriminalJustice@SanDiego.edu** for answers to your questions about the program or the admissions process.

LEARN MORE

[CriminalJustice.SanDiego.edu](http://CriminalJustice.SanDiego.edu)



### SAVE \$2,480 ON TUITION\*

\*Law enforcement and public safety association/union members, military personnel, veterans, and military spouses are eligible for reduced tuition.

#### CREATED FOR MODERN LAW ENFORCEMENT PROFESSIONALS

*"Police officers today need skills in leadership, management, and communication for advancement. The University of San Diego collaborated with the San Diego Police Officers Association on the creation of the Master of Science in Law Enforcement and Public Safety Leadership, and the degree focuses on these skills."*

- Officer Brian R. Marvel, *President*, San Diego Police Officers Association

**LEAD EFFECTIVELY - TAKE THE NEXT STEP TODAY!**

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## PROGRAM COURSES

### Organizational Theory and Change (3 units)

This course provides a multiple perspectives approach to theories of organizations and change. Leadership requires individuals to discern and balance competing demands and tensions inherent in organizations. This course uses Gareth Morgan's metaphors as lenses to think about difference aspects of organizational life. Students will apply various theories to case studies in order to develop insights for organizational change.

### Organizational Leadership (3 units)

Leadership is defined and evaluated in many ways. The concept is so complex, variable, and ambiguous that many well intentioned people often speak past each other when attempting to discuss it. Through this course, students will examine leadership through various theoretical lenses and frameworks. Each approach highlights attitudes and dispositions that have varying degrees of utility depending on the context of a given situation. By looking at various approaches to leadership students will develop a more sophisticated understanding of the phenomenon, and thereby, increase their own abilities to influence others for the common good.

### Communication for Law Enforcement Leaders (3 units)

This course introduces and develops a series of communication skills essential for the modern law enforcement and public safety environment. Substantive foci include: interpersonal communication theories and techniques, written communication skills including electronic communication, report and grant writing, and communication for large audiences with an emphasis on leadership, management, and the media. Of paramount importance will be nurturing professional, efficient, and effective communication skills.

### Conflict Resolution and Decision Making (3 units)

Leadership and management in law enforcement requires effective conflict resolution and decision making skills. This course will introduce cornerstone theoretical perspectives on conflict resolution and decision-making. Moreover, skills and approaches essential to effective dispute resolution will be introduced, developed, and applied to conflicts between individuals, in small groups, and within organizations. The transcendent theme of the course is ethics; navigating contentious issues and developing and executing effective, positive resolutions requires implementing procedures that emphasize ethics, personal and professional integrity throughout the process.

### Community Assessment: Organizations (3 units)

Effective, accurate, and ethical assessment of issues in society and within organizations is essential for law enforcement leaders to develop and implement policy. This course introduces the various methods to conduct scientific research in society and to evaluate organizations, with an emphasis on action-oriented research. The respective advantages and disadvantages of each methodology will be discussed, along with the ethical considerations embedded in the research process.

### Community Assessment: Crime and Criminal Justice (3 units)

A depth-oriented understanding of crime data, crime trends, and the crime problem is essential for law enforcement leaders. This course analyzes the four major sources of crime data in the United States, along with their respective strengths and weaknesses. Moreover, fundamental analytical procedures will be introduced to evaluate crime trends – comparatively, geographically, and over time. The course will utilize real-world case studies and real-world crime data, to best understand the reality of crime in modern America.

### Public Safety Law (3 units)

This course introduces and analyzes a series of laws and legal issues central to leadership in law enforcement and public safety. Half of the course looks outward, focusing on the legacy of Constitutional law that shapes law enforcement policy. Half the course looks inward, focusing on legal issues that guide and regulate public safety organizations.

### Budget and Finance for Law Enforcement Leaders (3 units)

Leadership and management in a law enforcement environment require an applicable understanding of fundamental budget, finance, and resource allocation procedures. This course will introduce and nurture these skills, along with an emphasis on contracts, negotiation, and collective bargaining.

### Community Engagement (3 units)

This course presents a broad introduction to governmental structures in American society. All forms of law enforcement are embedded in government and political organizations at the local, regional, state, and federal levels. The functions and structure of these legal bodies will be presented, along with a discussion of fundamental governing principles including: separation of powers, checks and balances, and the lawmaking process.

### Critical Issues in Law Enforcement and Public Safety (3 units)

This course is a critical evaluation of the crime issues faced by law enforcement in the contemporary United States. From street gangs to white-collar crime, transnational drug trafficking organizations to domestic violence, this course will delve into the some of America's most pressing crime problems with an emphasis on effective public policy.

### Capstone (1 unit)

The capstone course is the final course in the online program sequence. The course allows students to demonstrate achieved learning outcomes by producing a portfolio of hallmark projects, term papers, presentations, and skill-based exercises in a culminating course. The portfolio system will require students to identify and critically reflect on the major themes and learning outcomes of the entire program via a series of exemplary work from individual courses. The portfolio will be an asset for career advancement, while simultaneously serving as a tangible microcosm of the rigorous, interdisciplinary program as a whole.

## PROGRAM OBJECTIVES

### Promoting Ethical and Effective Leadership for Law Enforcement and Public Safety Organizations

This degree will nurture leadership skills that represent the current best practices for encouraging integrity and creating a culture of ethical awareness within law enforcement institutions.

### Developing Law Enforcement and Public Safety Knowledge and Skills for the 21st Century

Leadership in contemporary law enforcement is challenging and complex and requires a strikingly diverse skill set that includes practical, professional, administrative, and leadership components. This program will cultivate the analytical skills, critical thinking strategies, communication abilities, legal awareness, and financial and budgetary competencies essential for effective management in law enforcement and criminal justice.

### Engaging in Law Enforcement and Public Safety Institutional Assessment and Change

This program will not only build the skills to look outward on social and criminal justice issues, but also to look inward at our own public safety institutions. Critical reflection and assessment of law enforcement institutions, in the context of its own dynamic environment, is essential for law enforcement leaders.

### Critical Understanding of Modern Criminology and Criminal Justice Issues

From street gangs to white-collar crime, transnational drug trafficking organizations to recidivism, law enforcement ethics to crime mapping technology, this program will delve into some of America's most challenging crime problems and the issues facing criminal justice institutions.

LEARN MORE

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## Law Enforcement Leadership Degree is IDEAL FOR:

- ▶ Corrections Agencies
- ▶ Customs and Border Protection
- ▶ FBI
- ▶ Federal Marshals
- ▶ Fire Fighting and Rescue Services
- ▶ Local Police Departments
- ▶ Military
- ▶ State Police
- ▶ Sheriff Offices
- ▶ Social Service, Rehabilitation, Diversion and Crime Prevention Specialists
- ▶ TSA

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